DATE OF ISSUE: AUGUST 23, 2018

DEPARTMENT OF GENERAL SERVICES ENERGY AND RESOURCE MANAGEMENT OFFICE 401 NORTH STREET HARRISBURG, PENNSYLVANIA

BULLETIN NO. 1

on

Project No. GESA 2018-1 – REQUEST FOR QUOTES FOR A GUARANTEED ENERGY SAVINGS PROJECT AT: DEPT. OF CORRECTIONS, SCI HOUTZDALE, HOUTZDALE, PENNSYLVANIA Department of General Services, Energy & Resource Management, 401 North Street, Room 403, Harrisburg, Pennsylvania, 17120.

PROPOSAL SUBMISSION DEADLINE: THURSDAY OCTOBER 4, 2018 TIME OF OPENING: 2:00 PM

RFQ CHANGES

1. Please replace "Appendix S – Prevailing Wage Rates" on PDF page 316 of the RFQ with "Appendix S – Prevailing Wage Rates" attached to the end of this bulletin.

Rebecca Tomlinson, RFQ Coordinator

ENERGY & RESOURCE MANAGEMENT OFFICE

PLEASE ACKNOWLEDGE RECEIPT OF BULLETIN WITHIN 24 HOURS BY EMAIL RESPONSE TO REBECCA TOMLINSON AT retomlinso@pa.gov

APPENDIX S

Prevailing Wage Rates

Project Name:	GESA SCI Houtzdale
Awarding Agency:	DGS
Contract Award Date:	11/15/2018
Serial Number:	18-06005
Project Classification:	Building
Determination Date:	8/22/2018
Assigned Field Office:	Altoona
Field Office Phone Number:	(814)940-6224
Toll Free Phone Number:	
Project County:	Clearfield County

Project: 18-06005 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	8/1/2017		\$34.81	\$24.25	\$59.06
Boilermakers	6/1/2016		\$40.90	\$27.61	\$68.51
Bricklayer (Stone Mason)	12/1/2017		\$29.37	\$19.69	\$49.06
Carpenters	6/1/2016		\$27.24	\$14.36	\$41.60
Carpenters	6/1/2017		\$27.93	\$14.79	\$42.72
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$28.51	\$15.27	\$43.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$29.93	\$16.39	\$46.32
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$29.11	\$15.92	\$45.03
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$30.77	\$16.89	\$47.66
Cement Mason/Concrete Finisher	6/1/2019		\$31.27	\$19.39	\$50.66
Cement Mason/Concrete Finisher	6/1/2018	5/31/2019	\$30.27	\$18.99	\$49.26
Cement Mason/Concrete Finisher	6/1/2017	5/31/2018	\$29.52	\$18.39	\$47.91
Drywall Finisher	6/1/2017		\$27.30	\$18.31	\$45.61
Drywall Finisher	6/1/2018		\$27.60	\$19.16	\$46.76
Electricians & Telecommunications Installation Technician	12/22/2019		\$44.46	\$26.44	\$70.90
Electricians & Telecommunications Installation Technician	12/22/2018		\$41.74	\$26.44	\$68.18
Electricians & Telecommunications Installation Technician	12/23/2017		\$39.76	\$26.44	\$66.20
Elevator Constructor	1/1/2018		\$47.22	\$33.00	\$80.22
Glazier	9/1/2017		\$22.50	\$18.85	\$41.35
Iron Workers	6/1/2018		\$28.97	\$29.07	\$58.04
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$28.02	\$28.36	\$56.38
Laborers (Class 01 - See notes)	1/1/2018		\$18.47	\$16.49	\$34.96
Laborers (Class 01 - See notes)	1/1/2017		\$18.47	\$15.49	\$33.96
Laborers (Class 01 - See notes)	1/1/2018		\$20.37	\$14.59	\$34.96
Laborers (Class 02 - See notes)	1/1/2017		\$18.62	\$15.49	\$34.11
Laborers (Class 02 - See notes)	1/1/2018		\$20.52	\$14.59	\$35.11
Laborers (Class 02 - See notes)	1/1/2018		\$18.62	\$16.49	\$35.11
Laborers (Class 03 - See notes)	1/1/2018		\$20.62	\$14.59	\$35.21
Laborers (Class 03 - See notes)	1/1/2017		\$18.72	\$15.49	\$34.21
Laborers (Class 03 - See notes)	1/1/2018		\$18.72	\$16.49	\$35.21
Laborers (Class 04 - See notes)	1/1/2018		\$17.47	\$16.49	\$33.96
Laborers (Class 04 - See notes)	1/1/2018		\$19.37	\$14.59	\$33.96
Laborers (Class 04 - See notes)	1/1/2017		\$17.47	\$15.49	\$32.96
Landscape Laborer	1/1/2018		\$20.59	\$15.31	\$35.90
Landscape Laborer	1/1/2017		\$20.59	\$14.36	\$34.95
Landscape Laborer (Skilled)	1/1/2018		\$21.01	\$15.31	\$36.32
Landscape Laborer (Skilled)	1/1/2017		\$21.01	\$14.36	\$35.37
Landscape Laborer (Tractor Operator)	1/1/2018		\$21.31	\$15.31	\$36.62
Landscape Laborer (Tractor Operator)	1/1/2017		\$21.31	\$14.36	\$35.67

Project: 18-06005 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	6/1/2015		\$22.55	\$12.79	\$35.34
Marble Mason	12/1/2014		\$19.43	\$10.00	\$29.43
Millwright	6/1/2017		\$39.83	\$18.57	\$58.40
Operators (Class 01 - see notes)	7/1/2021		\$32.47	\$20.32	\$52.79
Operators (Class 01 - see notes)	7/1/2017		\$30.17	\$17.42	\$47.59
Operators (Class 01 - see notes)	7/1/2020		\$31.87	\$19.57	\$51.44
Operators (Class 01 - see notes)	7/1/2018		\$30.72	\$18.12	\$48.84
Operators (Class 01 - see notes)	7/1/2019		\$31.27	\$18.82	\$50.09
Operators (Class 02 -see notes)	7/1/2021		\$27.85	\$20.32	\$48.17
Operators (Class 02 -see notes)	7/1/2018		\$26.75	\$18.12	\$44.87
Operators (Class 02 -see notes)	7/1/2019		\$27.05	\$18.82	\$45.87
Operators (Class 02 -see notes)	7/1/2017		\$26.45	\$17.42	\$43.87
Operators (Class 02 -see notes)	7/1/2020		\$27.45	\$19.57	\$47.02
Operators (Class 03 - See notes)	7/1/2021		\$26.30	\$20.32	\$46.62
Operators (Class 03 - See notes)	7/1/2017		\$25.30	\$17.42	\$42.72
Operators (Class 03 - See notes)	7/1/2018		\$25.50	\$18.12	\$43.62
Operators (Class 03 - See notes)	7/1/2020		\$26.00	\$19.57	\$45.57
Operators (Class 03 - See notes)	7/1/2019		\$25.70	\$18.82	\$44.52
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2016		\$22.65	\$16.77	\$39.42
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2016		\$22.20	\$16.77	\$38.97
Painters Class 6 (see notes)	6/1/2018		\$28.00	\$19.36	\$47.36
Painters Class 6 (see notes)	6/1/2017		\$27.50	\$18.66	\$46.16
Painters Class 6 (see notes)	6/1/2019		\$28.50	\$20.06	\$48.56
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Plasterers	6/1/2017		\$28.79	\$15.79	\$44.58
Plasterers	6/1/2017		\$28.79	\$15.79	\$44.58
Plumbers and Steamfitters	6/1/2017		\$33.83	\$22.90	\$56.73
Plumbers and Steamfitters	6/1/2019		\$34.77	\$24.25	\$59.02
Plumbers and Steamfitters	6/1/2018	5/31/2019	\$34.32	\$23.50	\$57.82
Pointers, Caulkers, Cleaners	12/1/2016		\$29.27	\$18.34	\$47.61
Pointers, Caulkers, Cleaners	12/1/2017		\$29.88	\$18.73	\$48.61
Roofers	6/1/2020		\$36.08	\$13.84	\$49.92
Roofers	6/1/2017		\$31.00	\$15.17	\$46.17
Roofers	6/1/2018		\$31.00	\$16.42	\$47.42
Roofers	6/1/2019		\$34.83	\$13.84	\$48.67
Sheet Metal Workers	7/1/2017		\$33.70	\$27.74	\$61.44
Sheet Metal Workers	7/1/2018		\$34.47	\$28.08	\$62.55
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14

Project: 18-06005 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Terrazzo Finisher	12/1/2016		\$30.53	\$15.40	\$45.93
Terrazzo Finisher	12/1/2017		\$31.08	\$15.85	\$46.93
Terrazzo Mechanics	12/1/2017		\$30.57	\$17.91	\$48.48
Terrazzo Mechanics	12/1/2016		\$30.18	\$17.30	\$47.48
Tile Finisher	12/1/2017		\$25.16	\$14.90	\$40.06
Tile Finisher	12/1/2016		\$24.59	\$14.38	\$38.97
Tile Setter	12/1/2016		\$30.27	\$18.51	\$48.78
Tile Setter	12/1/2017		\$30.75	\$19.05	\$49.80
Truckdriver class 1(see notes)	1/1/2016		\$27.62	\$16.60	\$44.22
Truckdriver class 2 (see notes)	1/1/2016		\$27.75	\$16.69	\$44.44
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21

Carpenter Welder	Project: 18-06005 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter Welder	Carpenter Welder	1/1/2017		\$33.10	\$17.14	\$50.24
Carpenters	Carpenter Welder	1/1/2019		\$34.72	\$18.42	\$53.14
Carpenters	Carpenter Welder	1/1/2018		\$33.87	\$17.77	\$51.64
Campenters	Carpenters	1/1/2019		\$33.77	\$18.42	\$52.19
Cement Finishers 1/1/2019 \$31.94 \$20.50 \$52.4 Cement Finishers 1/1/2018 \$31.04 \$19.90 \$50.9 Cement Finishers 1/1/2017 \$30.14 \$19.90 \$50.9 Electric Lineman 5/27/2019 \$47.38 \$26.30 \$73.8 Electric Lineman 5/28/2018 \$45.24 \$24.22 \$66.4 Electric Lineman 5/28/2018 \$46.29 \$25.26 \$71.5 Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) 6/1/2017 \$28.02 \$28.30 \$56.31 Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) \$27.81 \$27.25 \$55.0 Iron Workers (Glass Orl - See notes) 1/1/2019 \$24.85 \$23.85 \$48.71 Laborers (Class Orl - See notes) 1/1/2019 \$24.85 \$23.85 \$48.71 Laborers (Class Orl - See notes) 1/1/2017 \$24.85 \$22.35 \$45.21 Laborers (Class Orl - See notes) 1/1/2018 \$25.01 \$23.85 \$45.81 Laborers (Class Orl - See notes) 1/1/2017<	Carpenters	1/1/2018		\$32.92	\$17.77	\$50.69
Cement Finishers 1/1/2018 \$31.04 \$19.90 \$50.9 Cement Finishers 1/1/2017 \$30.14 \$19.40 \$49.5 Electric Lineman \$6/27/2019 \$47.38 \$26.30 \$73.6 Electric Lineman \$6/29/2017 \$45.24 \$24.23 \$69.4 Electric Lineman \$6/29/2018 \$46.29 \$25.26 \$71.5 Ion Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) 6/1/2016 \$28.02 \$28.36 \$56.3 Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) 1/1/2019 \$24.85 \$22.35 \$56.3 Laborers (Class O1 - See notes) 1/1/2019 \$24.85 \$22.35 \$48.7 Laborers (Class O1 - See notes) 1/1/2017 \$24.85 \$22.35 \$45.2 Laborers (Class O1 - See notes) 1/1/2018 \$24.85 \$22.35 \$45.2 Laborers (Class O2 - See notes) 1/1/2019 \$25.01 \$22.35 \$45.9 Laborers (Class O2 - See notes) 1/1/2017 \$25.01 \$22.35 \$45.9 Laborers (Class O3 - See note	Carpenters	1/1/2017		\$32.15	\$17.14	\$49.29
Cement Finishers	Cement Finishers	1/1/2019		\$31.94	\$20.50	\$52.44
Electric Lineman	Cement Finishers	1/1/2018		\$31.04	\$19.90	\$50.94
Electric Lineman	Cement Finishers	1/1/2017		\$30.14	\$19.40	\$49.54
Electric Lineman	Electric Lineman	5/27/2019		\$47.38	\$26.30	\$73.68
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	Electric Lineman	5/29/2017		\$45.24	\$24.23	\$69.47
Precast, Reinforcing	Electric Lineman	5/28/2018		\$46.29	\$25.26	\$71.55
Precast, Reinforcing		6/1/2017		\$28.02	\$28.36	\$56.38
Laborers (Class 01 - See notes) 1/1/2017 \$24.85 \$20.95 \$45.81 Laborers (Class 01 - See notes) 1/1/2018 \$24.85 \$22.35 \$47.21 Laborers (Class 02 - See notes) 1/1/2019 \$25.01 \$23.85 \$48.81 Laborers (Class 02 - See notes) 1/1/2017 \$25.01 \$20.95 \$45.91 Laborers (Class 02 - See notes) 1/1/2017 \$25.01 \$20.95 \$45.91 Laborers (Class 02 - See notes) 1/1/2018 \$25.01 \$20.95 \$45.91 Laborers (Class 03 - See notes) 1/1/2018 \$25.01 \$22.35 \$47.31 Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$20.95 \$46.31 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$44.73 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$23.85 \$40.91 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$40.91 Laborers (Class 06 - See notes) 1/1/2019 \$26.26 \$23.85 \$40.91 Laborers (Class 06 - See notes) 1/1/2019 \$26.26 \$23.85 \$40.91 Laborers (Class 06 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.21 Laborers (Class 06 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.21 Laborers (Class 06 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.21 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$45.41 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.91 Laborers (Class 07 - See notes) 1/1/2019 \$23.10 \$23.85 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$46.91 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.71 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes		6/1/2016		\$27.81	\$27.25	\$55.06
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Laborers (Class 02 - See notes) 1/1/2017 \$25.01 \$20.95 \$45.91 Laborers (Class 02 - See notes) 1/1/2018 \$25.01 \$22.35 \$47.31 Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$20.95 \$46.31 Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$22.35 \$47.73 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$22.35 \$47.73 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.11 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.21 Laborers (Class 06 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.22 Laborers (Class 06 - See notes) 1/1/2017 \$26.26 \$20.95 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.91 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1	Laborers (Class 01 - See notes)	1/1/2018		\$24.85	\$22.35	\$47.20
Laborers (Class 02 - See notes) 1/1/2018 \$25.01 \$22.35 \$47.31 Laborers (Class 03 - See notes) 1/1/2017 \$25.40 \$20.95 \$46.31 Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$22.35 \$47.77 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.22 Laborers (Class 03 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.11 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.21 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.10 \$23.85 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.91 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.01 Laborers (Class 08 - See notes) 1/1/2017 \$25.85 \$20.95 \$44.01 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 08 - See notes) 1/1/2017 \$25.85 \$20.95 \$44.01 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81	Laborers (Class 02 - See notes)	1/1/2019		\$25.01	\$23.85	\$48.86
Laborers (Class 03 - See notes) 1/1/2017 \$25.40 \$20.95 \$46.31 Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$22.35 \$47.77 Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$23.85 \$50.1 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$23.10 \$23.25 \$44.00 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$44.00 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$44.00 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$44.00 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.00 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.00 Laborers (Class 08 - See notes) 1/1/2017 \$25.85 \$20.95 \$44.00 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$22.35 \$44.00 \$25.85 \$25.8	Laborers (Class 02 - See notes)	1/1/2017		\$25.01	\$20.95	\$45.96
Laborers (Class 03 - See notes) 1/1/2018 \$25.40 \$22.35 \$47.7: Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.2: Laborers (Class 04 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.2: Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7: Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7: Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$23.85 \$50.1 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$44.0 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.10 \$20.95 \$44.0 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$20.95 \$44.0 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$44.0 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$25.85 \$25.85 \$25.85 \$44.0 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$25	Laborers (Class 02 - See notes)	1/1/2018		\$25.01	\$22.35	\$47.36
Laborers (Class 03 - See notes) 1/1/2019 \$25.40 \$23.85 \$49.2: Laborers (Class 04 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.2! Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$23.85 \$49.7! Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 04 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.41 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.81 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$44.01 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 \$49.71 \$40.91	Laborers (Class 03 - See notes)	1/1/2017		\$25.40	\$20.95	\$46.35
Laborers (Class 04 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.21 Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.41 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.01 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.91 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$20.95 \$46.81 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.81 \$40.91 \$4	Laborers (Class 03 - See notes)	1/1/2018		\$25.40	\$22.35	\$47.75
Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$23.85 \$49.71 Laborers (Class 04 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.6 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$22.35 \$48.6 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.4 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.0 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.9 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.9 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.80 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.80 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$20.95 \$46.80 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$20.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$20.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$50.60 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78	Laborers (Class 03 - See notes)	1/1/2019		\$25.40	\$23.85	\$49.25
Laborers (Class 04 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.81 Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.6 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.4 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.0 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.9 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.2 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.8 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$20.95 \$48.3 <td< td=""><td>Laborers (Class 04 - See notes)</td><td>1/1/2018</td><td></td><td>\$25.85</td><td>\$22.35</td><td>\$48.20</td></td<>	Laborers (Class 04 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 05 - See notes) 1/1/2018 \$26.26 \$22.35 \$48.6 Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.4 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.0 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.9 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.2 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.8 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.2 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$20.95 \$48.3 Deprators (Class 01 - see notes) 1/1/2017 \$31.89 \$21.68 \$53.5 <td< td=""><td>Laborers (Class 04 - See notes)</td><td>1/1/2019</td><td></td><td>\$25.85</td><td>\$23.85</td><td>\$49.70</td></td<>	Laborers (Class 04 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 05 - See notes) 1/1/2019 \$26.26 \$23.85 \$50.1 Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.4 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.0 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.9 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.2 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.8 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.7 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.2 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.7 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$20.95 \$48.3 Operators (Class 01 - see notes) 1/1/2017 \$27.35 \$20.95 \$48.3 Operators (Class 01 - see notes) 1/1/2018 \$31.89 \$21.68 \$53.5 <t< td=""><td>Laborers (Class 04 - See notes)</td><td>1/1/2017</td><td></td><td>\$25.85</td><td>\$20.95</td><td>\$46.80</td></t<>	Laborers (Class 04 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 05 - See notes) 1/1/2017 \$26.26 \$20.95 \$47.2 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.49 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.09 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.99 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.31 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.07 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67	Laborers (Class 05 - See notes)	1/1/2018		\$26.26	\$22.35	\$48.61
Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.45 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.05 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.96 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.21 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.86 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.71 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.21 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.71 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$20.95 \$48.31 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.07 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.8 <	Laborers (Class 05 - See notes)	1/1/2019		\$26.26	\$23.85	\$50.11
Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.09 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.99 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 05 - See notes)	1/1/2017		\$26.26	\$20.95	\$47.21
Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.85 \$46.99 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.07 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 06 - See notes)	1/1/2018		\$23.10	\$22.35	\$45.45
Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.51 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.01 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.61 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 06 - See notes)	1/1/2017		\$23.10	\$20.95	\$44.05
Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.50 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 06 - See notes)	1/1/2019		\$23.10	\$23.85	\$46.95
Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 07 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 - see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	Laborers (Class 07 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.50 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.80				\$25.85	\$23.85	\$49.70
Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.0 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.6 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.8	Laborers (Class 08 - See notes)	1/1/2019		\$27.35		\$51.20
Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.36 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.0 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.6 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.8	Laborers (Class 08 - See notes)	1/1/2018		\$27.35		\$49.70
Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.5 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.0 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.6 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.8		1/1/2017		\$27.35	\$20.95	\$48.30
Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.00 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.80	,					\$53.57
Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.60 Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.80						\$52.07
Operators (Class 02 -see notes) 1/1/2018 \$31.03 \$20.78 \$51.8						\$50.67
						\$51.81
	Operators (Class 02 -see notes)	1/1/2019		\$31.63	\$21.68	\$53.31

Operators (Class 03 - See notes) Operators (Class 04 - See notes) Operators (Class 05 - See notes) Painters Class 1 (see notes) Painters Class 2 (see notes) Painters Class 3 (see notes)	/2017 /2018 /2017 /2019 /2019 /2018 /2017 /2019 /2018 /2017 /2018 /2017 /2016 /2017	\$30.43 \$27.38 \$26.78 \$27.98 \$27.52 \$26.92 \$26.32 \$27.27 \$26.67 \$26.07	\$19.98 \$20.78 \$19.98 \$21.68 \$21.68 \$20.78 \$19.98 \$21.68	\$50.41 \$48.16 \$46.76 \$49.66 \$49.20 \$47.70 \$46.30 \$48.95
Operators (Class 03 - See notes) 1/1 Operators (Class 03 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 05 - See notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017 /2019 /2019 /2018 /2017 /2019 /2018 /2017 /2018 /2017 /2018 /2019 /2017	\$26.78 \$27.98 \$27.52 \$26.92 \$26.32 \$27.27 \$26.67	\$19.98 \$21.68 \$21.68 \$20.78 \$19.98 \$21.68 \$20.78	\$46.76 \$49.66 \$49.20 \$47.70 \$46.30 \$48.95
Operators (Class 03 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 05 - See notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019 /2019 /2018 /2017 /2019 /2018 /2017 /2018 /2019 /2017 /2016	\$27.98 \$27.52 \$26.92 \$26.32 \$27.27 \$26.67	\$21.68 \$21.68 \$20.78 \$19.98 \$21.68 \$20.78	\$49.66 \$49.20 \$47.70 \$46.30 \$48.95
Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 05 - See notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019 /2018 /2017 /2019 /2018 /2017 /2018 /2019 /2017 /2016	\$27.52 \$26.92 \$26.32 \$27.27 \$26.67	\$21.68 \$20.78 \$19.98 \$21.68 \$20.78	\$49.20 \$47.70 \$46.30 \$48.95
Operators (Class 04 - See notes) 1/1 Operators (Class 04 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2018 /2017 /2019 /2018 /2017 /2018 /2019 /2019 /2017 /2016	\$26.92 \$26.32 \$27.27 \$26.67	\$20.78 \$19.98 \$21.68 \$20.78	\$47.70 \$46.30 \$48.95
Operators (Class 04 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017 /2019 /2018 /2017 /2018 /2019 /2019 /2017 /2016	\$26.32 \$27.27 \$26.67	\$19.98 \$21.68 \$20.78	\$46.30 \$48.95
Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019 /2018 /2017 /2018 /2019 /2017 /2016	\$27.27 \$26.67	\$21.68 \$20.78	\$48.95
Operators (Class 05 - See notes) 1/1 Operators (Class 05 - See notes) 1/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2018 /2017 /2018 /2019 /2017 /2016	\$26.67	\$20.78	
Operators (Class 05 - See notes) 1/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017 /2018 /2019 /2017 /2016	· ·		¢47.45
Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2018 /2019 /2017 /2016	\$26.07	4.	\$47.45
Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019 /2017 /2016		\$19.98	\$46.05
Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017 /2016	\$32.50	\$19.36	\$51.86
Painters Class 1 (see notes) Painters Class 1 (see notes) Painters Class 2 (see notes) Painters Class 3 (see notes)	/2016	\$33.15	\$20.06	\$53.21
Painters Class 1 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1		\$31.85	\$18.66	\$50.51
Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017	\$31.58	\$17.58	\$49.16
Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1		\$31.98	\$18.43	\$50.41
Painters Class 2 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017	\$33.95	\$18.66	\$52.61
Painters Class 2 (see notes) 6/1 Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2018	\$34.60	\$19.36	\$53.96
Painters Class 2 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2017	\$34.08	\$18.43	\$52.51
Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019	\$35.25	\$20.06	\$55.31
Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2016	\$31.58	\$17.58	\$49.16
Painters Class 3 (see notes) 6/1 Painters Class 3 (see notes) 6/1	/2019	\$35.25	\$20.06	\$55.31
Painters Class 3 (see notes) 6/1	/2018	\$34.60	\$19.36	\$53.96
, ,	/2016	\$33.68	\$17.58	\$51.26
Painters Class 3 (see notes) 6/1	/2017	\$27.58	\$18.48	\$46.06
Painters Class 3 (see notes) 6/1	/2017	\$33.95	\$18.66	\$52.61
, ,	/2018	\$27.68	\$19.36	\$47.04
` '	/2017	\$27.16	\$18.66	\$45.82
` '	/2017	\$27.27	\$18.43	\$45.70
` '	/2019	\$28.20	\$20.06	\$48.26
	/2016	\$26.95	\$17.58	\$44.53
` '	/2018	\$22.49	\$19.36	\$41.85
` ,	/2019	\$22.91	\$20.06	\$42.97
` '	/2014	\$21.38	\$15.88	\$37.26
` '	/2017	\$22.07	\$18.66	\$40.73
	/2015	\$21.64	\$16.73	\$38.37
, ,	/2016	\$21.90	\$17.58	\$39.48
	/2017	\$22.16	\$18.43	\$40.59
	/2017	\$49.13	\$17.95	\$67.08
, , , , , , , , , , , , , , , , , , , ,	/2019	\$51.45	\$19.30	\$70.75
(3, 3, 3, 3,	/2018	\$50.33	\$18.55	\$68.88
	/2019	\$34.30	\$19.30	\$53.60
	/2019	\$32.75	\$17.95	\$50.70
	/2017	\$33.55	\$18.55	\$50.70
Steamfitters (Heavy and Highway - Gas Distribution) 5/1	,2010			ΨJZ. I U

Project: 18-06005 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 1(see notes)	1/1/2019		\$28.99	\$19.43	\$48.42
Truckdriver class 1(see notes)	1/1/2017		\$28.10	\$17.42	\$45.52
Truckdriver class 1(see notes)	1/1/2018		\$28.52	\$18.40	\$46.92
Truckdriver class 2 (see notes)	1/1/2019		\$29.13	\$19.51	\$48.64
Truckdriver class 2 (see notes)	1/1/2017		\$28.24	\$17.50	\$45.74
Truckdriver class 2 (see notes)	1/1/2018		\$28.66	\$18.48	\$47.14
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41
Truckdriver class 3 (see notes)	1/1/2018		\$29.13	\$18.78	\$47.91
Truckdriver class 3 (see notes)	1/1/2017		\$28.71	\$17.80	\$46.51